

Management Board No: 1-1.1-240/21 Zagreb, December 14, 2021

> H.E. António Guterres Secretary-General **United Nations** New York, NY 10017 **USA**

Letter of Recommitment

Dear Mr. Secretary-General,

I am pleased to confirm that Jadranski naftovod, dioničko društvo (JANAF Plc.) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and dayto-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Jadranski naftovod, dioničko društvo (JANAF Plc.) will make a clear statement of this commitment to our stakeholders and the general public.

We are renewing our membership in the UN Global Compact after having improved, in the meanwhile, our capabilities and capacities for successful and complete sustainability reporting.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Stjepan Adanić, MSg.

JADRANSKI NAFTOVOD Chairman of the Management Board dioniško drušivo ZAGREE

JANAF Plc.

JANAF Plc | Miramars cesta 24. HR 1000 (Zagreb, phone: +3851 3039 999 | e-mail, janaf@janaf hr | www.janaf.hr The company is entered into the Zagreb Com tial Court register under Reg. No. oSo118427 | VAT ID No. | HR89018712265

Share capital HRK 2 952 437940 oo divided in 21 007658 ordinary shares, par value of HRK 2 930,00. The share capital is paid in its entirety | Management Board Srjepan Adamić, Chairman, Vladislav Veselica Sember, Supervisory Board, Nina Ban Glasnović, President | Bank accounts Zagrebačka banka d.d. Zagreb HR97236000011013//26/ Hrvatska poštanska banka didi Zagreb HR2023900011100017532. Privredna banka Zagreb did HR4523400091100125889. Raiffeisenbank Austria d.d. Zagreb HR0324840081100533583, Erste & Steiermärkische Bank d.d. Rijeka HR9324020061100258296











